The Challenges Facing Independent Schools

Private and independent schools operate in an environment like no other. Here students, faculty, administrators, and staff lead lives that are entirely intertwined through the educational journey. At the same time, this growth- and learning-focused community must operate as a sustainable business endeavor.

Research has proven that the most effective way to go beyond sustaining the status quo and to achieve breakthrough results is to create a culture of creative collaboration. Schools with a culture of collaboration, and with leaders who build and put trust in that culture, experience historically high fundraising results, effectively leveraged school budgets and school resources, and high-performing teams that proactively coordinate action.

What is the Center for Leadership Excellence In Independent Schools?

The Center for Leadership Excellence In Independent Schools is the premier authority for delivering solutions around creating high performing, collaborative cultures, and developing impactful leadership capabilities at all levels in independent schools. This is done through a customized series of training and coaching to address the specific needs of schools. No other organization focuses on collaboration and leadership solutions exclusively for independent schools.

Administrator Series

Who should attend?
This series is for current Administrators who want to make a bigger impact and individuals being groomed for Administrative roles.

What you get:
- Create a culture of collaboration across your entire school
- Learn to set a vision and inspire commitment to that vision
- Align values with behaviors
- Align action with strategy
- Assess your school’s current state of collaboration
- Empower managers and teams for success
- Create systems to ensure success
- Engage employees at all levels

Where it happens:
This series is conducted at a neutral site/host school. Workshops are comprised of participants from multiple schools and in various administrative and senior leadership roles. Participants are expected to network with Administrators from other schools and leverage the experience and expertise of others in the room. The Administrator Series is run only 3 times per year and includes 1-on-1 coaching.

Manager Series

Who should attend?
This series is for direct managers and department leaders who want to do more with what they have.

Where it happens:
Because the audience for this series is the collection of managers within a school, workshops and coaching are done for a single school, at their location, for their managers and department leaders. This allows us to focus on specific needs of the school.

What you get:
- Create a leadership culture that supports YOUR school’s unique values and standards
- Build collaboration on existing teams
- Define "Values In Action"
- Create a manager’s self-awareness as a leader
- Learn personal and interpersonal control
- Communicate to a wide audience
Team Collaboration Series

Who should attend?
This series is for in-tact or newly formed teams within a single school. These teams can be project teams, functional teams or cross-functional teams.

What you get:
- Define team values and goals and how they support the school's overall values
- Agree on practices and build trust
- Build a high-performing team that works productively.
- Strengthen working relationships and focus on achieving results for customers.

Where it happens:
Workshops and coaching are done for a single school at the school location. This series addresses current situations and real-world challenges that are preventing teams from delivering high-performance results and collaborating for success.

Individual Professional Coaching

Individual coaching is also available to support the specific needs of leaders in your school. Coaching is done one-on-one and addresses opportunities and challenges that are unique to the individual and the environment they are in. This includes a deep dive into personal leadership capabilities.

Student Leadership Essentials Series

Who should attend?
This series is for student leaders on campus (RA, Prefect, Peer Counselor, Student Council, Team Captains, campus life, etc.).

Where it happens:
Workshops are done for a single school at the school location. This series enhances any existing student leadership training within the school and helps to teach student leaders the capabilities of collaboration and leadership behavior that are in demand at the collegiate-level as well as in the workplace of today.

What you get:
- How to work in a collaborative environment
- Influencing without organizational authority
- How to build a team as a peer leader
- Emotional Intelligence and its impact on performance.

For More Information

For additional information, visit our website: www.independentschoolleadership.com
You can also contact us at 860-796-1986 or email Dave Hasenbalg at dhasenbalg@customized-solutions.com

Training for the Center for Leadership Excellence in Independent Schools is provided by Customized Solutions, LLC